

**AGRICULTURE UNIVERSITY, JODHPUR**

JODHPUR 342304, Rajasthan, India

कृषि विश्वविद्यालय, जोधपुर

जोधपुर 342304, राजस्थान, भारत

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Advertisement No.: AUJ/2021/01

Date: 17<sup>th</sup> September, 2021**ADVERTISEMENT**

Applications in the prescribed format are invited for recruitment to the posts of **Professor** and **Associate Professor** on the pay of Academic Level-14 & Academic Level-13A, respectively as per 7<sup>th</sup> pay commission in the University. The application form duly filled in and complete along with application fee in form of Demand Draft payable to the Comptroller, AU, Jodhpur should reach the Registrar, Agriculture University, Jodhpur- 342304 (Rajasthan), on or before **25<sup>th</sup> October, 2021** upto 5:00 PM, failing which the same will not be considered. The application fee would be applicable as given below:

- The candidate of Unreserved and Backward Class/ More Backward Class of Creamy layer category: **Rs. 1800/-**
- The bonafide candidate of Rajasthan under Backward Class/More Backward Class of Non Creamy layer category and Economically Weaker Sections: **Rs. 1500/-**
- The candidate of Disabled category, bonafide candidates of Rajasthan under Scheduled Caste and Scheduled Tribes: **Rs. 900/-**

The details of posts with categories are as under:

**A. Name of the Post: Professor (Pay: Academic Level-14)**

S.N.	Name of subject	Total posts	UR			BC			SC			ST			EWS			MBC		
			Women			Women			Women			Women			Women					
			General	General women	Widow	Divorcee	General	General women	Widow	Divorcee	General	General women	Widow	Divorcee	General	General women	Widow	Divorcee	General	General women
<b>i. Faculty of Agriculture</b>																				
1.	Genetics and Plant Breeding	3	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2.	Horticulture	2	-	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-
3.	Plant Pathology	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
4.	Agronomy	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
5.	Entomology	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>ii. Faculty of Agriculture Engineering</b>																				
6.	Soil and Water Conservation Engineering	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
<b>iii. Faculty of Dairy Technology</b>																				
7.	Dairy Technology	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>		<b>10</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Abbreviations used: UR-Unreserved, BC- Backward classes, SC-Schedule castes, ST-Schedule tribes, MBC - More Backward classes, EWS-Economically Weaker Sections

**B. Name of the Post: Associate Professor (Pay: Academic Level-13A)**

S.N.	Name of subject	Total posts	UR				BC				SC				ST				EWS				MBC			
			Women				Women				Women				Women				Women							
			General	General women	Widow	Divorcee	General	General women	Widow	Divorcee	General	General women	Widow	Divorcee	General	General women	Widow	Divorcee	General	General women	Widow	Divorcee	General	General women	Widow	Divorcee
<b>i. Faculty of Agriculture</b>																										
1.	Agromony	7	1	1	-	-	2	-	-	-	1	-	-	-	1	-	-	-	1	-	-	-	-	-	-	
2.	Genetics and Plant Breeding	11	3	1	1	-	1	1	-	-	1	1	-	-	1	1	-	-	-	-	-	-	-	-	-	
3.	Entomology	3	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	
4.	Plant Physiology	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5.	Soil Science	4	1	-	-	-	2	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
6.	Horticulture	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	
7.	Plant Pathology	6	1	-	-	-	1	-	-	-	1	-	-	-	-	-	-	1	1	-	-	1	-	-	-	
8.	Extension Education	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>ii. Faculty of Agriculture Engineering</b>																										
9.	Farm Machinery and Power Engineering	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
10.	Agriculture Processing and Food Engineering	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
<b>iii. Faculty of Dairy Technology</b>																										
11.	Dairy Engineering	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
12.	Dairy Technology	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total</b>		<b>40</b>	<b>10</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>6</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>4</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>-</b>	

Abbreviations used: UR-Unreserved, BC- Backward classes, SC-Schedule castes, ST-Schedule tribes, MBC - More Backward classes, EWS-Economically Weaker Sections

**Important Note:**

1. The horizontal reservation to Divyangjan (Specially Abled) candidates shall be provided as per Government of Rajasthan rules as amended from time to time that means the candidate shall be included/adjusted in same category to which he/she belongs.
2. In case of unavailability of eligible and suitable candidate of Rajasthan from BC/MBC/EWS category, these posts shall be filled through **Normal Procedure** as per rule.
3. The reservation to female candidates including widows and divorcee shall be provided as per the Rajasthan Teachers and Officers (Selection for the appointment) act, 1974 and as amended from time to time as per reservation policy of Government of Rajasthan, for the bonafide residents of Rajasthan vide Government of Rajasthan order No. 3(49) Krishi/Group-3/2016 dated 17.3.2017.
4. In case of unavailability of eligible and suitable divorcee or widow candidate, these posts shall be filled through interchange among divorcee/widow of the same category, and if eligible and suitable divorcee/widow candidate are not available, these posts shall be filled through other women candidate of the same category. Further, in case of unavailability of eligible and suitable women candidate, these posts shall be filled through **male** candidate of the same category for which it reserved.

5. *Widow candidate will have to furnish a certificate of death of her husband from the competent authority, and in case of divorcee, she will have to furnish the proof of divorce along with application form.*
6. *Reservation shall be provided to SC/ST/BC/MBC/EWS candidates as per the Rajasthan Teachers and Officers (Selection for the appointment) act, 1974 and as amended from time to time and as per reservation policy of Government of Rajasthan, for the bonafide residents of Rajasthan only, and candidates must submit their caste certificate along with application form. The candidates belonging to BC/MBC must submit their caste certificate issued recently (Not before six months from the last date of application submission and date of interview also, if called) for the purpose of non-creamy layer. The candidates applying under EWS category should attach EWS Income & Assets Certificate issued recently by competent authority in the standard format.*

**Essential Qualifications for the post of Professor:**

1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as research/policy papers/ books.
2. A minimum of 10 years of teaching/research/extension education experience of which at least 2 years should have been spent as Associate Professor at an AGP of Rs. 9000/- (Academic level-13A) or in equivalent position in University/ College, and/or Accredited National or in equivalent position in International Research Institutions including experience of guiding candidates for research at doctoral level.
3. Contribution to educational/ research/extension innovation, design of new curricula and courses, and technology – mediated teaching learning process.
4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in University.

**Essential Qualifications for the post of Associate Professor:**

**A. Associate Professor (Other than Agricultural Engineering and Dairy Technology)**

1. A good academic record with a Ph.D. Degree in the concerned/ allied/ relevant discipline.
2. A minimum of 8 years of experience in teaching/ research /extension education as Assistant Professor or equivalent position in the minimum pay of Academic Level-10 or pay band-3 of Rs. 15600-39100 with Grade Pay of Rs. 6000/-, Rs. 7000/- and Rs. 8000/- in a University/ College or Accredited National Institution or in equivalent positions in International Research Institution (excluding the period spent in Ph.D. research subject to a maximum of 3 years) with evidence of published work and a minimum of 5 publications as research /policy papers/books.
3. Contribution to educational/ research/extension innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates at doctoral and master level.
4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in University.

**B. Associate Professor (Agricultural Engineering and Dairy Technology)**

1. Ph.D. degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering and Technology with eight years experience in Teaching, Research and/or Industry at the level of Assistant Professor or equivalent grade excluding the period spent on obtaining the research degree.

**OR**

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- (i) First class degree at Master's level in the appropriate branch of Engineering and Technology.
  - (ii) Significant professional work which can be recognized as equivalent to a Ph.D degree in appropriate branch of Engineering and technology and industrial/professional experience of eight years in a position equivalent to the level of Assistant professor, provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3 member committee of experts appointed by the vice chancellor of the university.
  - (iii) Without prejudice to the above the following conditions may be considered desirable:
    - a. Teaching, research, industrial and or professional experience in a reputed organization;
    - b. Published work, such as research papers, patents filed/obtained, books and or technical reports;
    - c. Experience of guiding the project work/dissertation of PG/Research Students or supervising R& D projects in industry.
2. A minimum score as stipulated in API based PBAS set out by the University.

**Note:** Good Academic Record means an average of at least 55% marks in the examinations preceding to Master's Degree with at least 55 marks in graduation and any one of Secondary/High School, Higher Secondary/ Senior Secondary or equivalent Grades in the point scale wherever grading system is followed without including any grace marks and/or rounding off to make it 55% or 50% as the case may be. A relaxation of 5% will be given in average marks only to the SC, ST, OBC (Non-creamy layer), MBC (Non-creamy layer) and Differently-abled (Divyangjan) candidates. This relaxation is only for average marks; separately 5% relaxation shall not be given in secondary/ senior secondary and graduation level individually.

The prescribed application format, score card (API format) and other details of various posts are available at University website [www.ajodhpur.ac.in](http://www.ajodhpur.ac.in). Interested eligible persons may apply in computer typed prescribed format of application form, API score card alongwith relevant documents to **the Registrar, Agriculture University, Mandor, Jodhpur- 342304 (Rajasthan)**. Every page of the application form, score card, enclosures must be signed by the candidate at the bottom of each page. Every page of the application form, including enclosures, must be numbered serially.



### GENERAL CONDITIONS AND INSTRUCTIONS:

1. The application form in MS Word format and the Score Card should be downloaded from the University Website ([www.ajodhpur.ac.in](http://www.ajodhpur.ac.in)) and only the typed copy of the application form (in Times New Romans script and font size 12) and enclosures should be submitted along with **signature on each page**.
2. The candidates desiring to apply for more than one post must submit separate application for each post in separate envelope.
3. The Envelope containing application form should be super scribed with  
"APPLICATION FORM FOR THE POST OF ....., SUBJECT ....."
4. The candidates are required to enclose attested photocopies of all documents related to qualifications they possess and proof of other related information. It is compulsory to write the enclosure number related to photocopies attached of documents/qualifications, otherwise the application form will be treated as incomplete and rejected without any information. Proof of documents/ qualifications received after due date will not be accepted.
5. Applications and score card received after the last date or incomplete forms will be rejected without making any further reference and no fee shall be refunded. University shall not be responsible for any delay.
6. Persons already in service must apply through proper channel. However to avoid delay, an advance copy of application alongwith requisite fees and other documents, may be submitted before the closing date. The advance copy of application form should be superscripted with "ADVANCE COPY". Such applicants must produce NO OBJECTION CERTIFICATE from their present employer at the time of interview or alongwith application form through proper channel.
7. The University reserves the right to :
  - (i) withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
  - (ii) fill or not to fill any or all the posts advertised for any reasons whatsoever.
  - (iii) increase or decrease the number of post(s) with maintaining roster system so advertised.
  - (iv) alter/insert corrections/additions in the advertisement in the event of any error or otherwise before the last date prescribed for the receipt of applications.
8. Fee once paid will not be refunded under any circumstances.
9. Candidate appointed through this advertisement can be posted at any unit of the University.
10. A candidate, who knowingly or wilfully furnishes incorrect or false particulars or suppresses material information, will be disqualified and, if appointed, will be liable to dismissal from service without prior notice.
11. In case, the applications received in response to this advertisement are large in number and it is not convenient or possible for the University to interview all the candidates, the University may



restrict/shortlist the number of candidates by screening of applications and accordingly will call the candidates for interview in the ratio of 1:10.

12. The candidate appointed against any post shall be governed by the act/statutes/rules and regulations of the University. Pension and other allowances will be admissible to selected candidates as per financial rules of the University modified from time to time.
13. For the employees appointed on or after 1.1.2004, the new contributory Pension Scheme and all other rules as amended by the Government of Rajasthan from time to time (F.13(1) Finance/Rules/2003 dated 06.05.2004) shall be applicable. Any candidate who is appointed through this advertisement will be governed as per new pension scheme in this University. However, his/her salary will be paid as per the rules of the Government of Rajasthan as amended time to time.
14. No candidate shall be eligible for the appointment to the service who has more than two children on or after 1.6.2002 (as per Govt. of Rajasthan rules as amended from time to time).
  - I. Provided that the candidates having more than two children shall not be disqualified for appointment so long as the number of children he/she has on 1<sup>st</sup> June, 2002, does not increase.
  - II. Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
15. The plan/Scheme posts are co-terminus with the Plan/Scheme. The posts of plan (State/ ICAR) will be filled only upto the project period and after completion of the project, selected person will be immediately discontinued from the University services without any notice period. He will not be adjusted in any other project and /or transferred.
16. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
17. All matters related to recruitment shall be subject to jurisdiction of Rajasthan High Court, Jodhpur.
18. Only those candidates will be considered for interview that fulfils eligibility criteria for the post up to the last date of submission of application. Any qualification, degree, award, publication, etc. achieved after the last date of application will not be considered.
19. Any type of canvassing or influencing will be treated as disqualification.
20. The candidates will have to produce the original copies of all certificates and documents attached at the time of interview for verification.
21. Filling of E-mail address in the application form is essential. The candidates may be given directives/ information/ call letters etc. through their E-mail only. The University will not be responsible for any loss of E-mail sent, due to invalid/wrong E-mail ID provided by the candidate. No other form of communication will be used in further course of action.
22. The candidates must intimate to the Registrar, AU, Jodhpur in case there is any change in his/her correspondence or permanent address after the submission of the application and also intimate in case his/her mobile numbers/email ID are changed.



23. Any corrigendum related to advertisement shall be uploaded on University website only. The candidates must see the University website time to time.
24. No interim correspondence shall be entertained.
25. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and preserve them for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor shall information be provided. Factual information under RTI Act may be provided only after declaration of final results. Reply to inferential (speculative) questions shall not be provided.
26. No TA and DA will be paid for appearing to the interview even if the interview is not held on the scheduled date due to one or the other reasons.
27. Any candidate joining the University will be placed on probation period for one year from the date of joining as "Probationer". During the probation, the selected candidate will be paid as per GOR notification F.12(6)FD/Rules/2005 dated: 23.09.2014; U.O. Note No. F.12(6)FD/Rules/2005 dated 16.10.2014 & No.F.3(22)Agri-3/2018 dated 25.07.2019 and as per amendment from time to time and will be considered as regular employee after satisfactorily completion of the probation period of one year or extended period, if any.
28. For retirement benefits, the candidates already working under Old Pension Scheme of Government organisation/institutions and applying through proper channel with N.O.C. for higher post in this University, their pension benefits i.e. Gratuity and Leave Encashment will be decided keeping in view the length of services rendered in their previous organisation and same has to bear by their earlier organisation. They can have monetary benefits only for the period served in Agriculture University, Jodhpur as per rule therein.
29. A candidate who is already in regular service of the State Government, Government of India and other State Governments including institutions of Government of India, Government of Rajasthan and other State Governments except Private institutions or NGO's, his/her salary shall be paid by the existing service rules of the GoR.

  
REGISTRAR